

Introduction

This statement is made by Adevinta pursuant to section 54(1) of the UK Modern Slavery Act 2015. It constitutes Adevinta's modern slavery statement for the financial year 2020. The statement outlines the action taken by Adevinta to identify and mitigate the potential risks of modern slavery related to its business operations and supply chain.

Our organization

Adevinta is an international consumer internet group with over 4,500 employees in 11 countries. The group is headquartered in Norway and has subsidiaries located in the United Kingdom.

For more detailed information on our businesses and operations, see www.adevinta.com.

Adevinta's commitment to sustainable business

Adevinta adheres to the UN Global Compact's Ten Principles and the OECD Guidelines for Multinational Enterprises. Adevinta has established Principles of Corporate Responsibility which outline the Company's principles and standards for conducting responsible business and which reflect the UN Global Compact's Ten Principles. The Principles of Corporate Responsibility is available to all our people on the intranet. In the coming year, we will continue to promote these Principles across our entire organization.

Adevinta supports and respects the protection of internationally proclaimed human rights as set out in the Universal Declaration of Human Rights and expects the same from our business partners. Adevinta respects and supports internationally proclaimed labour rights and we will not use child or forced labour. Adevinta requires that its local operations act in compliance with such labour rights, including occupational health and safety.

Additionally, our Code of Ethical Conduct and Diversity and Inclusion Policy reinforce a number of the core matters set out in the Principles of Corporate Responsibility. Adevinta's Whistleblower Policy provides a channel for employees to raise concerns about breaches of our core principles.

For our marketplace operations, responsible business implies creating marketplaces that are reliable, efficient, and safe for our users. Our classifieds sites work proactively to prevent various forms of undesirable activity such as advertising of illegal or unethical products, illegal marketing, and fraud.

Supply chain risk

Adevinta's supply chain mainly consists of suppliers providing IT services, data center services, and professional advisory services. Our supplies are sourced both centrally (for the entire organization) and locally (by each individual company across our Group).

In the current financial year, Adevinta established a Global Procurement Policy which sets out specific guidelines with regards to sustainable sourcing. These guidelines are based on the UN Global Compact's Ten Principles and emphasise the responsibility of prioritising human rights and labour rights issues as a core component of procurement. We are committed to prioritising suppliers who have embedded and demonstrable sustainable and ethical practices within their supply chain and who drive such practices within their own supply chain. The Global Procurement Policy is available to all our people on the intranet.

Looking ahead

During 2021, we plan to develop further resources to assist all companies in our Group to implement policies, process and tools to define requirements, assess, evaluate and develop their suppliers within the areas labour rights, human rights (including anti-slavery), environment and anticorruption.

We intend to take a risk-based approach consisting of four phases; analyse and evaluate risk, set requirements for suppliers, monitor and assess the suppliers and support of supplier development.